



APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

▶▶▶ **IMPORTANT:** Please fill in all areas of the application completely, in ink and in a legible manner. Incomplete and/or illegible applications may not be considered. Attaching a resume is not considered as having filled in and/or completed the application. This application will be valid for 90 days from the date listed below.

Position Applied For: _____ **Referral:** _____ **Date:** _____

Name: _____ **e-mail:** _____

Last First M.I.

Address: _____ **Phone:** _____

Street City State Zip

Are you at least 18 years of age? Yes No

Are you a U.S. Citizen or legally authorized to work in the U.S.? Yes No

Date you are able to start work: _____

May we contact your current employer? Yes No

Are you on layoff status or subject to recall elsewhere? Yes No

Pay Desired: \$ _____ per _____

Do you wish to work: Full-time Part-time Temporary

Are you willing and available to work? On call Days Evenings Nights Overtime Weekends Holidays

If applying for a job that requires one, do you have a valid driver's license? Yes No

Have you previously applied with us? Yes No

When _____

Have you been convicted of a felony or misdemeanor? * Yes No

If so, explain _____

* A "yes" answer will not necessarily bar applicant from employment.

Have you ever been terminated from employment or asked to resign by an employer? Yes No

If "Yes" please provide company name and details: _____

Have you previously worked for SeaCast of Montana or SeaCast, Inc? Yes No

When _____

Do you have any relatives working for us? Yes No

If so, who? _____

Are any of your records under a different name? Yes No

If so, what name _____

| Education & Training | Name and Location of School | Degree Earned & Year | Subjects Studied |
|--|-----------------------------|----------------------|------------------|
| High School | | | |
| College | | | |
| Other Training, Licenses or Certifications | | | |

SKILLS / ABILITIES:

List any machines you are skilled in using: _____

List any skills or abilities you have which are pertinent to the position, including hobbies or related interests: _____

PLEASE LIST WORK EXPERIENCE, INCLUDING MILITARY AND VOLUNTEER EXPERIENCE –

Attaching a resume or stating "see attached" is not deemed to have completed the following unless all requested information is addressed.

Present or Last Employer:

Address:

Phone:

Start Date:

Leaving Date:

Supervisor:

Last Rate of Pay \$

Job Title & Duties:

Why Did You Leave?

Previous Employer:

Address:

Phone:

Start Date:

Leaving Date:

Supervisor:

Last Rate of Pay \$

Job Title & Duties:

Why Did You Leave?

Previous Employer:

Address:

Phone:

Start Date:

Leaving Date:

Supervisor:

Last Rate of Pay \$

Job Title & Duties:

Why Did You Leave?

PROFESSIONAL REFERENCES – Someone NOT a friend or family member.

1) Name:

How Long Known / Where:

Address:

Phone:

2) Name:

How Long Known / Where:

Address:

Phone:

PLEASE READ THE FOLLOWING BEFORE SIGNING THIS APPLICATION STATEMENT

I certify that all information I have provided in order to apply for and secure work with SeaCast, Inc is true, complete and correct. If any information provided by me is found to be false, incomplete or misrepresented in any respect, it will be sufficient cause to cancel further consideration of this application, or immediately discharge me from SeaCast, Inc service, whenever it is discovered.

I expressly authorize SeaCast, Inc and its agents, without reservation, to contact and obtain information from all references, employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information regarding me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding SeaCast, Inc or its agents for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me. The only exception to this is contacting my present employer if I have so indicated above.

I understand that SeaCast, Inc does not unlawfully discriminate in employment, and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I certify that I have read, fully understand and accept all terms of the foregoing Application Statement.

Date _____ Signature of Applicant _____

Printed Name _____

Send to: HR Department; SeaCast, Inc; 6130 31st Avenue NE; Marysville, WA 98271-7407 or
HR_Manager@seacast.com

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