

Staff Accountant:

SeaCast Inc., is currently looking for a Staff Accountant professional to help with our expanding and growing business.

Established in 1985, SeaCast Inc., is a successful family owned and operated business with foundries/facilities in Washington, Montana and Mexico. We recently built a state-of-the-art investment casting facility in Arlington, WA. We are looking for a Recruiter to help us attract and retain top talent and contribute to the success of our business. This is a long-term career opportunity!

Are you an energetic, curious, and intelligent Staff Accountant that can help us achieve our strategic goals? If so, then we want to hear from you. SeaCast is a dynamic and growing manufacturing company with several locations and business units. We're expanding the accounting team and adding a Staff Accountant. You'll work closely with all accounting personnel and all levels of management. This position requires successful experience and a solid working knowledge of accounting principles and practices. The Staff Accountant will be intimately involved with multiple levels of accounting including month end close, account reconciliation, journal entries, cost tracking, and A/P & A/R billing processes.

Summary of the Position:

Participate in month end close and reconcile selected balance sheet accounts

Create and enter journal entries and use knowledge of typical DR/CR transactions

Analyze job costs and make process improvement (accounting) recommendations

Analyze inventory for proper accounting methods and make changes when required

Help manage AR and AP

Assist with the development and maintenance of accounting processes utilizing new and existing ERP systems

Other duties as directed

Highlights of What You Need to Know/Do:

Generally Accepted Accounting Principles (GAAP)

Thorough understanding of financial statement preparation and presentation

Effective communication skills delivering valuable internal customer service to other departments and employees

High degree of confidentiality for sensitive information

Our Desired List of Credentials:

Associates Degree at a minimum with the applicable experience

Bachelor's Degree in Accounting or a related field is preferred

2-3 years' experience in a similar role

Knowledge in cost-related manufacturing processes

Experience with Epicor ERP is ideal

Excellent PC and MS Office skills

Make good decisions in a timely manner

High degree of attention to detail, creative problem solving aptitude and awesome organizational skills

Absolutely Required Attributes:

Passion for accounting – continuous drive for accurate and insightful information

Insatiable curiosity – never tired of learning

Intelligent – know what you are doing and what needs to be done

Positive contributor to our team by supporting and executing projects

Embrace and exhibit our values

Culture & Benefits:

Competitive wages

401k plan with matching contribution

Discretionary bonus program

Healthcare plans

Fun, challenging, and engaging culture

Pride and satisfaction of manufacturing mission critical components in service all over the world

Equal Employment Opportunity (EEO):* *It is the policy of SeaCast, Inc. that all employees and applicants be afforded equal opportunities in employment without regard to race, color, sex (including gender identity and gender stereotypes), national origin, religion, disability, or retaliation for engaging in an EEO protected activity. The Company prohibits discrimination or harassment based on any of these categories, as well as on age, genetic information, sexual orientation, marital status, status as a parent, military service, or any other bases protected under applicable local, state, or federal law.**